

Compensation Schedule: Pay Policy 02H, K
Classified; CBU H, K; Employer Paid Contribution Plan (EPC)

Effective July 1, 2026

Hourly Rate	Grade and Step										Biweekly	Monthly	Semimonthly	Annual
10.27	10-01	.....	.....	.....	.....	.....	.....	.....	.....	.....	821.60	1,786.98	893.49	21,443.76
10.63	10-02	11-01	.....	.....	.....	.....	.....	.....	.....	.....	850.40	1,849.62	924.81	22,195.44
11.01	10-03	11-02	12-01	.....	.....	.....	.....	.....	.....	.....	880.80	1,915.74	957.87	22,988.88
11.38	10-04	11-03	12-02	13-01	.....	.....	.....	.....	.....	.....	910.40	1,980.12	990.06	23,761.44
11.76	10-05	11-04	12-03	13-02	14-01	.....	.....	.....	.....	.....	940.80	2,046.24	1,023.12	24,554.88
12.17	10-06	11-05	12-04	13-03	14-02	15-01	.....	.....	.....	.....	973.60	2,117.58	1,058.79	25,410.96
12.59	10-07	11-06	12-05	13-04	14-03	15-02	16-01	.....	.....	.....	1,007.20	2,190.66	1,095.33	26,287.92
13.05	10-08	11-07	12-06	13-05	14-04	15-03	16-02	17-01	.....	.....	1,044.00	2,270.70	1,135.35	27,248.40
13.53	10-09	11-08	12-07	13-06	14-05	15-04	16-03	17-02	18-01	.....	1,082.40	2,354.22	1,177.11	28,250.64
14.05	10-10	11-09	12-08	13-07	14-06	15-05	16-04	17-03	18-02	19-01	1,124.00	2,444.70	1,222.35	29,336.40
14.53	20-01	11-10	12-09	13-08	14-07	15-06	16-05	17-04	18-03	19-02	1,162.40	2,528.22	1,264.11	30,338.64
15.14	20-02	21-01	12-10	13-09	14-08	15-07	16-06	17-05	18-04	19-03	1,211.20	2,634.36	1,317.18	31,612.32
15.68	20-03	21-02	22-01	13-10	14-09	15-08	16-07	17-06	18-05	19-04	1,254.40	2,728.32	1,364.16	32,739.84
16.30	20-04	21-03	22-02	23-01	14-10	15-09	16-08	17-07	18-06	19-05	1,304.00	2,836.20	1,418.10	34,034.40
16.98	20-05	21-04	22-03	23-02	24-01	15-10	16-09	17-08	18-07	19-06	1,358.40	2,954.52	1,477.26	35,454.24
17.63	20-06	21-05	22-04	23-03	24-02	25-01	16-10	17-09	18-08	19-07	1,410.40	3,067.62	1,533.81	36,811.44
18.33	20-07	21-06	22-05	23-04	24-03	25-02	26-01	17-10	18-09	19-08	1,466.40	3,189.42	1,594.71	38,273.04
19.10	20-08	21-07	22-06	23-05	24-04	25-03	26-02	27-01	18-10	19-09	1,528.00	3,323.40	1,661.70	39,880.80
19.89	20-09	21-08	22-07	23-06	24-05	25-04	26-03	27-02	28-01	19-10	1,591.20	3,460.86	1,730.43	41,530.32
20.73	20-10	21-09	22-08	23-07	24-06	25-05	26-04	27-03	28-02	29-01	1,658.40	3,607.02	1,803.51	43,284.24
21.57	30-01	21-10	22-09	23-08	24-07	25-06	26-05	27-04	28-03	29-02	1,725.60	3,753.18	1,876.59	45,038.16
22.50	30-02	31-01	22-10	23-09	24-08	25-07	26-06	27-05	28-04	29-03	1,800.00	3,915.00	1,957.50	46,980.00
23.44	30-03	31-02	32-01	23-10	24-09	25-08	26-07	27-06	28-05	29-04	1,875.20	4,078.56	2,039.28	48,942.72
24.49	30-04	31-03	32-02	33-01	24-10	25-09	26-08	27-07	28-06	29-05	1,959.20	4,261.26	2,130.63	51,135.12
25.52	30-05	31-04	32-03	33-02	34-01	25-10	26-09	27-08	28-07	29-06	2,041.60	4,440.48	2,220.24	53,285.76
26.62	30-06	31-05	32-04	33-03	34-02	35-01	26-10	27-09	28-08	29-07	2,129.60	4,631.88	2,315.94	55,582.56
27.82	30-07	31-06	32-05	33-04	34-03	35-02	36-01	27-10	28-09	29-08	2,225.60	4,840.68	2,420.34	58,088.16
29.05	30-08	31-07	32-06	33-05	34-04	35-03	36-02	37-01	28-10	29-09	2,324.00	5,054.70	2,527.35	60,656.40
30.30	30-09	31-08	32-07	33-06	34-05	35-04	36-03	37-02	38-01	29-10	2,424.00	5,272.20	2,636.10	63,266.40
31.67	30-10	31-09	32-08	33-07	34-06	35-05	36-04	37-03	38-02	39-01	2,533.60	5,510.58	2,755.29	66,126.96
33.10	40-01	31-10	32-09	33-08	34-07	35-06	36-05	37-04	38-03	39-02	2,648.00	5,759.40	2,879.70	69,112.80
34.59	40-02	41-01	32-10	33-09	34-08	35-07	36-06	37-05	38-04	39-03	2,767.20	6,018.66	3,009.33	72,223.92
36.20	40-03	41-02	42-01	33-10	34-09	35-08	36-07	37-06	38-05	39-04	2,896.00	6,298.80	3,149.40	75,585.60
37.83	40-04	41-03	42-02	43-01	34-10	35-09	36-08	37-07	38-06	39-05	3,026.40	6,582.42	3,291.21	78,989.04
39.54	40-05	41-04	42-03	43-02	44-01	35-10	36-09	37-08	38-07	39-06	3,163.20	6,879.96	3,439.98	82,559.52
41.38	40-06	41-05	42-04	43-03	44-02	45-01	36-10	37-09	38-08	39-07	3,310.40	7,200.12	3,600.06	86,401.44
43.29	40-07	41-06	42-05	43-04	44-03	45-02	46-01	37-10	38-09	39-08	3,463.20	7,532.46	3,766.23	90,389.52
45.32	40-08	41-07	42-06	43-05	44-04	45-03	46-02	47-01	38-10	39-09	3,625.60	7,885.68	3,942.84	94,628.16
47.41	40-09	41-08	42-07	43-06	44-05	45-04	46-03	47-02	48-01	39-10	3,792.80	8,249.34	4,124.67	98,992.08
49.66	40-10	41-09	42-08	43-07	44-06	45-05	46-04	47-03	48-02	49-01	3,972.80	8,640.84	4,320.42	103,690.08
51.98	50-01	41-10	42-09	43-08	44-07	45-06	46-05	47-04	48-03	49-02	4,158.40	9,044.52	4,522.26	108,534.24
54.45	50-02	51-01	42-10	43-09	44-08	45-07	46-06	47-05	48-04	49-03	4,356.00	9,474.30	4,737.15	113,691.60
57.02	50-03	51-02	52-01	43-10	44-09	45-08	46-07	47-06	48-05	49-04	4,561.60	9,921.48	4,960.74	119,057.76
59.73	50-04	51-03	52-02	53-01	44-10	45-09	46-08	47-07	48-06	49-05	4,778.40	10,393.02	5,196.51	124,716.24
62.59	50-05	51-04	52-03	53-02	54-01	45-10	46-09	47-08	48-07	49-06	5,007.20	10,890.66	5,445.33	130,687.92
65.60	50-06	51-05	52-04	53-03	54-02	55-01	46-10	47-09	48-08	49-07	5,248.00	11,414.40	5,707.20	136,972.80
68.73	50-07	51-06	52-05	53-04	54-03	55-02	.....	47-10	48-09	49-08	5,498.40	11,959.02	5,979.51	143,508.24
72.03	50-08	51-07	52-06	53-05	54-04	55-03	.....	.....	48-10	49-09	5,762.40	12,533.22	6,266.61	150,398.64
75.51	50-09	51-08	52-07	53-06	54-05	55-04	.....	.....	.....	49-10	6,040.80	13,138.74	6,569.37	157,664.88
79.12	50-10	51-09	52-08	53-07	54-06	55-05	.....	.....	.....	.....	6,329.60	13,766.88	6,883.44	165,202.56
82.98	.....	51-10	52-09	53-08	54-07	55-06	.....	.....	.....	.....	6,638.40	14,438.52	7,219.26	173,262.24
86.99	.....	.....	52-10	53-09	54-08	55-07	.....	.....	.....	.....	6,959.20	15,136.26	7,568.13	181,635.12
91.22	.....	.....	.....	53-10	54-09	55-08	.....	.....	.....	.....	7,297.60	15,872.28	7,936.14	190,467.36
95.62	.....	.....	.....	.....	54-10	55-09	.....	.....	.....	.....	7,649.60	16,637.88	8,318.94	199,654.56
100.04	.....	.....	.....	.....	.....	55-10	.....	.....	.....	.....	8,003.20	17,406.96	8,703.48	208,883.52

The above Compensation Schedule reflects hourly rate for all employees
in Bargaining Units H and K. Pay Policies in the HRIS system reflect the corresponding unit.